

A RESOLUTION

15-459

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

February 17, 2004

To approve the negotiated compensation collective bargaining agreement submitted by the Mayor for certain employees in Compensation Units 1 and 2.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District of Columbia and Compensation Units 1 and 2 Approval Resolution of 2004".

Sec. 2. (a) Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code 1-617.17(j)), the Council approves the compensation settlement agreement and attached related pay schedules, negotiated through collective bargaining between the District government and the collective bargaining representatives of Compensation Units 1 and 2, which were transmitted to the Council by the Mayor on January 6, 2004.

(b) This resolution applies to employees at the following departments and offices: the Office Cable Television and Telecommunications, the Child and Family Services Agency, the Department of Consumer and Regulatory Affairs, the Office of the Corporation Counsel, the Department of Corrections, the Department of Employment Services, the Department of Energy, the Fire and Emergency Medical Services Department, the Office of the Chief Financial Officer, the Department of Housing and Community Development, Department of Health, the Department of Human Services, the Department of Insurance and Securities Regulation, the Office of the Chief Medical Examiner, the Metropolitan Police Department, the Department of Motor Vehicles, the Office of Planning, the Office of Property Management, the Public Library, the Department of Public Works, the Department of Recreation and Parks, the D.C. Taxicab Commission, the Office of the Chief Technology Officer, the D.C. Department of Transportation, the University of the District of Columbia and the Office of Zoning.

(c) This resolution does not apply to employees in the Department of Mental Health.

Sec. 3. The salary schedules for Compensation Units 1 and 2 for fiscal year 2004, effective April 4, 2004, are approved as follows:

# Salary Schedules

ENROLLED ORIGINAL

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X03

Occupational Group(s): Clerical Occupation Group - C1

Service Code(s): A01, A06

Job Series: 00000 00188 00189 00300 00303  
00304 00305 00318 00322 00326  
00332 00341 00342 00350 00356  
00357 00391 00530 00544 00561  
00592 00998 02003 02005 02010  
02102 02151

DISTRICT OF COLUMBIA REGISTER

2322

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$19,980.00	\$20,678.00	\$21,376.00	\$22,074.00	\$22,774.00	\$23,473.00	\$24,171.00	\$24,869.00	\$25,567.00	\$26,267.00	\$698.00
03	\$21,777.00	\$22,531.00	\$23,285.00	\$24,038.00	\$24,793.00	\$25,547.00	\$26,300.00	\$27,054.00	\$27,807.00	\$28,563.00	\$753.00
04	\$22,832.00	\$23,608.00	\$24,384.00	\$25,160.00	\$25,936.00	\$26,712.00	\$27,487.00	\$28,264.00	\$29,040.00	\$29,816.00	\$776.00
05	\$24,696.00	\$25,555.00	\$26,414.00	\$27,273.00	\$28,133.00	\$28,992.00	\$29,851.00	\$30,710.00	\$31,570.00	\$32,429.00	\$859.00
06	\$27,361.00	\$28,315.00	\$29,268.00	\$30,221.00	\$31,175.00	\$32,129.00	\$33,082.00	\$34,035.00	\$34,988.00	\$35,943.00	\$953.00
07	\$30,320.00	\$31,372.00	\$32,426.00	\$33,479.00	\$34,532.00	\$35,585.00	\$36,639.00	\$37,691.00	\$38,745.00	\$39,798.00	\$1,054.00
08	\$33,297.00	\$34,358.00	\$35,418.00	\$36,478.00	\$37,538.00	\$38,597.00	\$39,657.00	\$40,717.00	\$41,777.00	\$42,837.00	\$1,060.00
09	\$36,618.00	\$37,790.00	\$38,962.00	\$40,134.00	\$41,305.00	\$42,478.00	\$43,650.00	\$44,821.00	\$45,993.00	\$47,165.00	\$1,172.00
10	\$40,182.00	\$41,468.00	\$42,756.00	\$44,043.00	\$45,331.00	\$46,617.00	\$47,904.00	\$49,192.00	\$50,478.00	\$51,766.00	\$1,286.00
11	\$44,130.00	\$45,547.00	\$46,963.00	\$48,381.00	\$49,799.00	\$51,215.00	\$52,632.00	\$54,048.00	\$55,465.00	\$56,881.00	\$1,417.00
12	\$52,911.00	\$54,605.00	\$56,299.00	\$57,992.00	\$59,688.00	\$61,381.00	\$63,075.00	\$64,769.00	\$66,463.00	\$68,156.00	\$1,694.00
13	\$62,904.00	\$64,920.00	\$66,938.00	\$68,954.00	\$70,971.00	\$72,987.00	\$75,003.00	\$77,021.00	\$79,038.00	\$81,053.00	\$2,017.00
14	\$74,341.00	\$76,724.00	\$79,107.00	\$81,492.00	\$83,875.00	\$86,259.00	\$88,642.00	\$91,026.00	\$93,409.00	\$95,792.00	\$2,383.00

MAR 5 - 2004

# Salary Schedules

ENROLLED ORIGINAL

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X04

Occupational Group(s): Corrections and Others Occupation Group - CX1

Service Code(s): A01, A04, A06, A20, A22, A37

Job Series: 00000 00006 00007 00008 00013  
00060 00081 00101 00180 00185  
00188 00301 00303 00305 00318  
00326 00332 00334 00335 00385  
00390 00392 00503 00544 00603

00620 00640 00660 00675 00681  
00801 00950 00963 01410 01411  
01701 01710 01725 01802 01811  
02001 02005

DISTRICT OF COLUMBIA REGISTER

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$17,446.00	\$18,026.00	\$18,608.00	\$19,189.00	\$19,770.00	\$20,351.00	\$20,932.00	\$21,513.00	\$22,095.00	\$22,677.00	\$581.00
03	\$23,597.00	\$24,253.00	\$24,909.00	\$25,564.00	\$26,220.00	\$26,874.00	\$27,529.00	\$28,186.00	\$28,841.00	\$29,496.00	\$656.00
04	\$26,490.00	\$27,226.00	\$27,962.00	\$28,698.00	\$29,433.00	\$30,170.00	\$30,906.00	\$31,642.00	\$32,377.00	\$33,114.00	\$736.00
05	\$30,464.00	\$31,287.00	\$32,112.00	\$32,935.00	\$33,758.00	\$34,584.00	\$35,406.00	\$36,230.00	\$37,053.00	\$37,877.00	\$823.00
06	\$32,117.00	\$33,036.00	\$33,953.00	\$34,871.00	\$35,789.00	\$36,705.00	\$37,624.00	\$38,541.00	\$39,459.00	\$40,377.00	\$917.00
07	\$34,669.00	\$35,687.00	\$36,705.00	\$37,725.00	\$38,744.00	\$39,763.00	\$40,782.00	\$41,802.00	\$42,821.00	\$43,840.00	\$1,019.00
08	\$36,138.00	\$37,268.00	\$38,397.00	\$39,525.00	\$40,656.00	\$41,785.00	\$42,913.00	\$44,043.00	\$45,172.00	\$46,301.00	\$1,130.00
09	\$38,670.00	\$39,918.00	\$41,166.00	\$42,412.00	\$43,661.00	\$44,909.00	\$46,157.00	\$47,406.00	\$48,654.00	\$49,900.00	\$1,248.00
10	\$42,584.00	\$43,958.00	\$45,334.00	\$46,706.00	\$48,081.00	\$49,455.00	\$50,829.00	\$52,204.00	\$53,577.00	\$54,951.00	\$1,376.00
11	\$45,278.00	\$46,787.00	\$48,297.00	\$49,806.00	\$51,313.00	\$52,823.00	\$54,332.00	\$55,840.00	\$57,350.00	\$58,860.00	\$1,508.00
12	\$54,267.00	\$56,075.00	\$57,886.00	\$59,695.00	\$61,504.00	\$63,314.00	\$65,123.00	\$66,933.00	\$68,742.00	\$70,552.00	\$1,809.00
13	\$64,531.00	\$66,682.00	\$68,834.00	\$70,984.00	\$73,135.00	\$75,285.00	\$77,437.00	\$79,587.00	\$81,739.00	\$83,889.00	\$2,151.00
14	\$76,256.00	\$78,799.00	\$81,340.00	\$83,882.00	\$86,423.00	\$88,964.00	\$91,508.00	\$94,048.00	\$96,590.00	\$99,132.00	\$2,541.00
15	\$86,249.00	\$89,125.00	\$92,000.00	\$94,876.00	\$97,752.00	\$100,628.00	\$103,502.00	\$106,379.00	\$109,255.00	\$112,131.00	\$2,876.00

MAR 5 - 2004

2327

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X05

Occupational Group(s): Health Care Occupation Group - H1

Service Code(s): A01, A04

Job Series: 00180 00601 00621 00630 00636  
00640 00660 00665 00675 00679  
00685 00690 00698 1725

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$18,421.00	\$18,982.00	\$19,542.00	\$20,101.00	\$20,663.00	\$21,223.00	\$21,783.00	\$22,343.00	\$22,904.00	\$23,464.00	\$561.00
03	\$19,958.00	\$20,573.00	\$21,187.00	\$21,802.00	\$22,417.00	\$23,031.00	\$23,645.00	\$24,260.00	\$24,874.00	\$25,489.00	\$615.00
04	\$22,220.00	\$22,911.00	\$23,602.00	\$24,290.00	\$24,981.00	\$25,672.00	\$26,363.00	\$27,054.00	\$27,745.00	\$28,435.00	\$691.00
05	\$24,670.00	\$25,446.00	\$26,222.00	\$26,997.00	\$27,773.00	\$28,548.00	\$29,324.00	\$30,100.00	\$30,877.00	\$31,653.00	\$776.00
06	\$27,341.00	\$28,200.00	\$29,061.00	\$29,922.00	\$30,782.00	\$31,642.00	\$32,503.00	\$33,362.00	\$34,222.00	\$35,082.00	\$860.00
07	\$30,192.00	\$31,154.00	\$32,114.00	\$33,074.00	\$34,035.00	\$34,996.00	\$35,955.00	\$36,916.00	\$37,877.00	\$38,836.00	\$961.00
08	\$33,290.00	\$34,351.00	\$35,413.00	\$36,473.00	\$37,532.00	\$38,593.00	\$39,655.00	\$40,716.00	\$41,776.00	\$42,837.00	\$1,061.00
09	\$36,612.00	\$37,785.00	\$38,958.00	\$40,130.00	\$41,302.00	\$42,476.00	\$43,648.00	\$44,820.00	\$45,993.00	\$47,165.00	\$1,173.00
10	\$40,176.00	\$41,462.00	\$42,750.00	\$44,038.00	\$45,326.00	\$46,614.00	\$47,901.00	\$49,191.00	\$50,477.00	\$51,766.00	\$1,286.00
11	\$44,129.00	\$45,546.00	\$46,962.00	\$48,380.00	\$49,799.00	\$51,215.00	\$52,632.00	\$54,048.00	\$55,465.00	\$56,881.00	\$1,418.00
12	\$54,598.00	\$56,292.00	\$57,987.00	\$59,682.00	\$61,376.00	\$63,072.00	\$64,767.00	\$66,462.00	\$68,156.00	\$69,851.00	\$1,694.00
13	\$62,904.00	\$64,920.00	\$66,938.00	\$68,954.00	\$70,971.00	\$72,987.00	\$75,003.00	\$77,021.00	\$79,038.00	\$81,053.00	\$2,017.00
14	\$74,334.00	\$76,719.00	\$79,102.00	\$81,488.00	\$83,872.00	\$86,256.00	\$88,640.00	\$91,025.00	\$93,409.00	\$95,792.00	\$2,384.00

## Salary Schedules

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X06

Occupational Group(s): Health Care Occupation Group - H2

Service Code(s): A15, A39

Job Series: 00603 00620 00652 00638 00644  
 00645 00647 00649 00661 00682  
 00688

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
05	\$28,548.00	\$29,324.00	\$30,100.00	\$30,877.00	\$31,653.00	\$32,429.00	\$33,205.00	\$33,981.00	\$34,757.00	\$35,533.00	\$776.00
06	\$31,642.00	\$32,503.00	\$33,362.00	\$34,222.00	\$35,082.00	\$35,943.00	\$36,803.00	\$37,663.00	\$38,522.00	\$39,383.00	\$860.00
07	\$34,035.00	\$34,996.00	\$35,955.00	\$36,916.00	\$37,877.00	\$38,836.00	\$39,798.00	\$40,758.00	\$41,718.00	\$42,679.00	\$960.00
08	\$37,532.00	\$38,593.00	\$39,655.00	\$40,716.00	\$41,776.00	\$42,837.00	\$43,898.00	\$44,959.00	\$46,019.00	\$47,080.00	\$1,060.00
09	\$41,302.00	\$42,476.00	\$43,648.00	\$44,820.00	\$45,993.00	\$47,165.00	\$48,338.00	\$49,511.00	\$50,683.00	\$51,856.00	\$1,173.00
10	\$45,326.00	\$46,614.00	\$47,901.00	\$49,191.00	\$50,477.00	\$51,766.00	\$53,054.00	\$54,341.00	\$55,629.00	\$56,918.00	\$1,286.00
11	\$49,799.00	\$51,215.00	\$52,632.00	\$54,048.00	\$55,465.00	\$56,881.00	\$58,300.00	\$59,718.00	\$61,134.00	\$62,551.00	\$1,417.00
12	\$59,682.00	\$61,376.00	\$63,072.00	\$64,767.00	\$66,462.00	\$68,156.00	\$69,851.00	\$71,546.00	\$73,241.00	\$74,937.00	\$1,695.00

## Salary Schedules

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): RW

Resolution Number:

Date of Resolution:

Schedule ID: X07

Occupational Group(s): Maintenance/Trades/Labor Occupation Group - MTL1

Service Code(s): B01, B05

Job Series: 00000 02604 02805 03414 03501 05704 05705 05706 05716 05725  
 03502 03566 03603 03605 03610 05801 05803 05805 05806 05823  
 03653 03703 03801 03806 03809 06709 06904 06907 07404 07408  
 03817 03901 04102 04104 04204  
 04206 04417 04605 04607 04701  
 04737 04740 04749 04801 04803  
 04805 05001 05003 05026 05042  
 05201 05301 05306 05309 05313  
 05323 05352 05401 05402 05424  
 05430 05439 05450 05701 05703

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$23,310.59	\$24,304.94	\$25,277.15	\$26,236.42	\$27,219.68	\$28,206.36					\$977.28
02	\$11.21	\$11.69	\$12.15	\$12.61	\$13.09	\$13.56					\$0.47
03	\$25,085.28	\$26,140.49	\$27,195.71	\$28,226.92	\$29,282.15	\$30,317.04					\$1,049.22
03	\$12.06	\$12.57	\$13.07	\$13.57	\$14.08	\$14.58					\$0.50
04	\$26,907.91	\$28,035.07	\$29,277.53	\$30,289.40	\$31,392.57	\$32,502.34					\$1,121.17
04	\$12.94	\$13.48	\$14.08	\$14.56	\$15.09	\$15.63					\$0.54
05	\$28,730.57	\$29,918.13	\$31,128.77	\$32,327.87	\$33,526.98	\$34,735.61					\$1,199.11
05	\$13.81	\$14.38	\$14.97	\$15.54	\$16.12	\$16.70					\$0.58
06	\$30,481.25	\$31,752.31	\$33,023.35	\$34,294.40	\$35,565.46	\$36,830.30					\$1,271.05
06	\$14.65	\$15.27	\$15.88	\$16.49	\$17.10	\$17.71					\$0.61
07	\$32,447.78	\$33,790.79	\$35,133.78	\$36,500.75	\$37,843.76	\$39,191.49					\$1,348.99
07	\$15.60	\$16.25	\$16.89	\$17.55	\$18.19	\$18.84					\$0.65
08	\$34,246.44	\$35,685.38	\$37,124.29	\$38,539.22	\$39,978.16	\$41,408.77					\$1,432.93
08	\$16.46	\$17.16	\$17.85	\$18.53	\$19.22	\$19.91					\$0.69
09	\$36,021.11	\$37,497.40	\$38,996.29	\$40,495.17	\$42,040.63	\$43,546.10					\$1,504.88
09	\$17.32	\$18.03	\$18.75	\$19.47	\$20.21	\$20.94					\$0.72
10	\$37,867.74	\$39,450.56	\$41,033.36	\$42,616.19	\$44,175.03	\$45,752.72					\$1,576.82
10	\$18.21	\$18.97	\$19.73	\$20.49	\$21.24	\$22.00					\$0.76
11	\$39,714.35	\$41,369.12	\$43,023.88	\$44,678.66	\$46,333.41	\$47,980.66					\$1,654.77
11	\$19.09	\$19.89	\$20.68	\$21.48	\$22.28	\$23.07					\$0.80
12	\$41,513.01	\$43,239.73	\$44,966.44	\$46,693.15	\$48,419.86	\$50,144.64					\$1,726.72
12	\$19.96	\$20.79	\$21.62	\$22.45	\$23.28	\$24.11					\$0.83
13	\$43,263.71	\$45,062.37	\$46,861.03	\$48,659.68	\$50,458.34	\$52,265.98					\$1,798.66
13	\$20.80	\$21.66	\$22.53	\$23.39	\$24.26	\$25.13					\$0.86

## Salary Schedules

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): LW

Resolution Number:

Date of Resolution:

Schedule ID: X08

Occupational Group(s): Maintenance/Trades/Labor Occupation Group - MTL2

Service Code(s): B01, B02

Job Series: 02604 02805 03502 03566 03653  
 03753 03809 04204 04607 04701  
 04749 05001 05042 05201 05301  
 05306 05402 05703 05803 05823  
 06904 07404

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$25,445.00	\$26,500.22	\$27,555.44	\$28,610.65	\$29,689.85	\$30,764.76					\$1,061.21
02	\$12.23	\$12.74	\$13.25	\$13.76	\$14.27	\$14.79					\$0.51
03	\$27,483.49	\$28,634.63	\$29,785.76	\$30,936.91	\$32,064.06	\$33,211.23					\$1,145.14
03	\$13.21	\$13.77	\$14.32	\$14.87	\$15.42	\$15.97					\$0.55
04	\$29,474.01	\$30,697.09	\$31,920.18	\$33,143.26	\$34,390.33	\$35,620.39					\$1,229.08
04	\$14.17	\$14.76	\$15.35	\$15.93	\$16.53	\$17.13					\$0.59
05	\$31,368.60	\$32,663.61	\$33,958.66	\$35,277.67	\$36,572.70	\$37,864.32					\$1,301.02
05	\$15.08	\$15.70	\$16.33	\$16.96	\$17.58	\$18.20					\$0.63
06	\$33,407.08	\$34,798.02	\$36,189.00	\$37,579.94	\$38,970.91	\$40,364.09					\$1,390.96
06	\$16.06	\$16.73	\$17.40	\$18.07	\$18.74	\$19.41					\$0.67
07	\$35,469.53	\$36,956.42	\$38,443.31	\$39,906.22	\$41,392.19	\$42,858.53					\$1,480.66
07	\$17.05	\$17.77	\$18.48	\$19.19	\$19.90	\$20.61					\$0.71
08	\$37,603.94	\$39,162.77	\$40,721.62	\$42,304.43	\$43,863.27	\$45,416.93					\$1,564.84
08	\$18.08	\$18.83	\$19.58	\$20.34	\$21.09	\$21.84					\$0.75
09	\$39,450.56	\$41,105.32	\$42,760.09	\$44,390.86	\$46,045.63	\$47,703.50					\$1,648.77
09	\$18.97	\$19.76	\$20.56	\$21.34	\$22.14	\$22.93					\$0.79
10	\$41,513.01	\$43,239.73	\$44,966.44	\$46,693.15	\$48,419.86	\$50,144.64					\$1,726.72
10	\$19.96	\$20.79	\$21.62	\$22.45	\$23.28	\$24.11					\$0.83
11	\$43,527.51	\$45,350.14	\$47,172.80	\$48,971.45	\$50,794.09	\$52,596.44					\$1,816.65
11	\$20.93	\$21.80	\$22.68	\$23.54	\$24.42	\$25.29					\$0.87
12	\$45,446.08	\$47,340.67	\$49,235.26	\$51,129.84	\$53,024.42	\$54,914.99					\$1,894.59
12	\$21.85	\$22.76	\$23.67	\$24.58	\$25.49	\$26.40					\$0.91
13	\$47,484.55	\$49,475.08	\$51,465.59	\$53,432.12	\$55,422.63	\$57,420.09					\$1,984.52
13	\$22.83	\$23.79	\$24.74	\$25.69	\$26.65	\$27.61					\$0.95
14	\$49,547.02	\$51,609.48	\$53,671.95	\$55,734.41	\$57,796.86	\$59,861.23					\$2,062.46
14	\$23.82	\$24.81	\$25.80	\$26.80	\$27.79	\$28.78					\$0.99

## Salary Schedules

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X02

Occupational Group(s): Professional/Program Administration Occupation Group - A2

Service Code(s): A22

Job Series: 00185 00199

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
09	\$42,476.00	\$43,648.00	\$44,820.00	\$45,993.00	\$47,165.00	\$48,338.00	\$49,511.00	\$50,683.00	\$51,856.00	\$53,028.00	\$1,172.00
11	\$48,380.00	\$49,799.00	\$51,215.00	\$52,632.00	\$54,048.00	\$55,465.00	\$56,881.00	\$58,300.00	\$59,718.00	\$61,134.00	\$1,417.00
12	\$54,598.00	\$56,292.00	\$57,987.00	\$59,682.00	\$61,376.00	\$63,072.00	\$64,767.00	\$66,462.00	\$68,156.00	\$69,851.00	\$1,694.00



ENROLLED ORIGINAL

2333

# Salary Schedules

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X10

Occupational Group(s): Protection and Enforcement Occupation Group - P2

Service Code(s): A03, A20, A21

Job Series: 00006 00007 00083 00699

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
05	\$30,100.00	\$30,877.00	\$31,653.00	\$32,429.00	\$33,205.00	\$33,981.00	\$34,757.00	\$35,533.00	\$36,309.00	\$37,086.00	\$776.00
06	\$32,503.00	\$33,362.00	\$34,222.00	\$35,082.00	\$35,943.00	\$36,803.00	\$37,663.00	\$38,522.00	\$39,383.00	\$40,243.00	\$860.00
07	\$34,621.00	\$35,598.00	\$36,574.00	\$37,550.00	\$38,527.00	\$39,500.00	\$40,477.00	\$41,453.00	\$42,430.00	\$43,406.00	\$977.00
08	\$38,182.00	\$39,259.00	\$40,337.00	\$41,415.00	\$42,494.00	\$43,573.00	\$44,650.00	\$45,728.00	\$46,807.00	\$47,885.00	\$1,078.00
09	\$42,018.00	\$43,209.00	\$44,402.00	\$45,596.00	\$46,789.00	\$47,981.00	\$49,174.00	\$50,367.00	\$51,562.00	\$52,755.00	\$1,193.00
10	\$46,111.00	\$47,420.00	\$48,732.00	\$50,041.00	\$51,353.00	\$52,662.00	\$53,971.00	\$55,283.00	\$56,593.00	\$57,904.00	\$1,311.00

DISTRICT OF COLUMBIA REGISTER

MAR 5 - 2004

# Duties Schedule

Effective date: 4/4/2004 FY: 2004

Union/NonUnion: Union

Compensation Unit: 1 and 2

% Increase: 2.5

Pay Plan (DS/WG): DS

Resolution Number:

Date of Resolution:

Schedule ID: X01

Occupational Group(s): Information Technology (IT1), Legal (L1), Professional/Prog/Admin (A1), Protection/Enforcement (P1), Science/Engineering (SE1)

Service Code(s): A01, A02, A05, A79

Job Series: 00007 00018 00020 00025 00072 00950 00962 00963 00966 00983  
00085 00101 00105 00110 00132 00986 00990 00991 00993 00994  
00142 00153 00170 00186 00187 01001 01010 01035 01060 01071  
00197 00243 00249 00301 00334 01083 01084 01087 01101 01102  
00335 00343 00344 00345 00360 01104 01106 01163 01165 01169  
  
00401 00414 00482 00501 00503 01171 01301 01306 01320 01371  
00510 00511 00512 00525 00526 01382 01401 01410 01411 01420  
00540 00560 00699 00801 00802 01515 01530 01531 01670 01701  
00808 00809 00810 00818 00819 01702 01703 01710 01712 01715  
00828 00830 00850 00856 00930 01720 01888 01910 02101 02125  
02210

Grade	Step										Between Steps
	1	2	3	4	5	6	7	8	9	10	
02	\$18,421.00	\$18,982.00	\$19,542.00	\$20,101.00	\$20,663.00	\$21,223.00	\$21,783.00	\$22,343.00	\$22,904.00	\$23,464.00	\$562.00
03	\$19,958.00	\$20,573.00	\$21,187.00	\$21,802.00	\$22,417.00	\$23,031.00	\$23,645.00	\$24,260.00	\$24,874.00	\$25,489.00	\$615.00
04	\$22,220.00	\$22,911.00	\$23,602.00	\$24,290.00	\$24,981.00	\$25,672.00	\$26,363.00	\$27,054.00	\$27,745.00	\$28,435.00	\$691.00
05	\$24,670.00	\$25,446.00	\$26,222.00	\$26,997.00	\$27,773.00	\$28,548.00	\$29,324.00	\$30,100.00	\$30,877.00	\$31,653.00	\$776.00
06	\$27,341.00	\$28,200.00	\$29,061.00	\$29,922.00	\$30,782.00	\$31,642.00	\$32,503.00	\$33,362.00	\$34,222.00	\$35,082.00	\$860.00
07	\$30,192.00	\$31,154.00	\$32,114.00	\$33,074.00	\$34,035.00	\$34,996.00	\$35,955.00	\$36,916.00	\$37,877.00	\$38,836.00	\$961.00
08	\$33,290.00	\$34,351.00	\$35,413.00	\$36,473.00	\$37,532.00	\$38,593.00	\$39,655.00	\$40,716.00	\$41,776.00	\$42,837.00	\$1,060.00
09	\$36,612.00	\$37,785.00	\$38,958.00	\$40,130.00	\$41,302.00	\$42,476.00	\$43,648.00	\$44,820.00	\$45,993.00	\$47,165.00	\$1,173.00
10	\$40,176.00	\$41,462.00	\$42,750.00	\$44,038.00	\$45,326.00	\$46,614.00	\$47,901.00	\$49,191.00	\$50,477.00	\$51,766.00	\$1,287.00
11	\$44,129.00	\$45,546.00	\$46,962.00	\$48,380.00	\$49,799.00	\$51,215.00	\$52,632.00	\$54,048.00	\$55,465.00	\$56,881.00	\$1,419.00
12	\$52,902.00	\$54,598.00	\$56,292.00	\$57,987.00	\$59,682.00	\$61,376.00	\$63,072.00	\$64,767.00	\$66,462.00	\$68,156.00	\$1,694.00
13	\$62,904.00	\$64,920.00	\$66,938.00	\$68,954.00	\$70,971.00	\$72,987.00	\$75,003.00	\$77,021.00	\$79,038.00	\$81,053.00	\$2,017.00
14	\$74,334.00	\$76,719.00	\$79,102.00	\$81,488.00	\$83,872.00	\$86,256.00	\$88,640.00	\$91,025.00	\$93,409.00	\$95,792.00	\$2,384.00

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 5. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to Compensation Units 1 and 2, and the Mayor.

Sec. 6. This resolution shall take effect immediately.

## A RESOLUTION

15-460

## IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

February 17, 2004

To approve the small area action plan submitted by the Mayor to the Council for the H Street, N.E., area.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "H Street NE Strategic Development Plan Approval Resolution of 2004".

Sec. 2. Pursuant to section 4(c)(4) of the District of Columbia Comprehensive Plan Act of 1984 Land Use Element Amendment Act of 1984, effective March 16, 1985 (D.C. Law 5-187; D. C. Official Code § 1-301.64(c)(4)), the Mayor, on November 26, 2003, transmitted to the Council the proposed H Street NE Strategic Development Plan ("Plan"), dated April 2003.

Sec. 3. The Council finds that:

(1) The H Street NE mixed use commercial corridor is located in Ward 6 and was one of the first 5 commercial districts to be designated a DC Main Streets district in 2002. The Plan extends along H Street N.E., from North Capitol to 17<sup>th</sup> Streets, N.E., in Wards 6 and 5.

(2) The Plan was initiated in August 2002 by the Office of Planning in response to the number one Strategic Neighborhood Action Plan ("SNAP") priority of residents and others in Neighborhood Cluster 25. Neighborhood Cluster 25 includes the Near Northeast, Stanton Park, and Kingman Park neighborhoods.

(3) The Plan, which is the product of 12 months of work in which over 500 stakeholders were engaged about the opportunities and constraints to corridor revitalization of this DC Main Streets district, outlines a series of land use, zoning, development, transportation, and other objectives that will provide guidance and direction for the revitalization of this important mixed use commercial corridor.

(4) The Plan uses specific land use analysis to incorporate the broadest range of planning techniques and practical solutions to achieve the District's goals and objectives.

(5) The Plan details several critical revitalization components that frame significant issues and strategies for revival of the area, including land use, zoning, market economics, transportation, urban design, and preservation.

- (6) Implementation of the plan will result in:
- (A) Enhanced employment opportunities near significant and improved transit resources;
  - (B) Increased mixed-income housing opportunities;
  - (C) Consolidated and more diverse entrepreneurship and local shopping opportunities;
  - (D) Re-utilized cultural facilities within a proposed arts and entertainment district; and
  - (E) A strengthened regional retail center.
- (7) The Plan defines near and mid-term strategies for revitalization and articulates development goals, use programs, urban design guidelines, and priority actions necessary to encourage and facilitate reinvestment along the corridor.
- (8) The Plan will provide supplemental guidance to the Zoning Commission and other District agencies in carrying out the policies of the District of Columbia Comprehensive Plan.

Sec. 4. The Plan as submitted by the Mayor is hereby approved by the Council.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02 (c)(3)).

Sec. 6. This resolution shall take effect immediately.

ENROLLED ORIGINAL

A RESOLUTION

15-461

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

February 17, 2004

To approve CA15-162, the proposed addenda for the 77 P Street, N.E./64 New York Avenue lease.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "77 P Street Addenda Approval Resolution of 2004".

Sec. 2. (a) Pursuant to section 451 of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 803; D.C. Official Code § 1-204.51), and pursuant to section 105a of the District of Columbia Procurement Practices Act of 1985, effective February 21, 1986 (D.C. Law 6-85; D.C. Official Code § 2-301.05a), the Mayor transmitted CA15-162, the proposed addenda to the 77 P Street, N.E./64 New York Avenue lease, for Council review and approval.

(b) The Council approves CA15-162.

Sec. 3. The Secretary to the Council shall transmit a copy of this resolution to the Mayor upon its adoption.

Sec. 4. This resolution shall take effect immediately.

## A RESOLUTION

15-462

## IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

February 17, 2004

To authorize the enforcement of the Council subpoena of the Metropolitan Police Department in the Superior Court of the District of Columbia to require that the Metropolitan Police Department provide certain unredacted documents to the Council.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Enforcement of Subpoena of the Metropolitan Police Department Resolution of 2004".

Sec. 2. The Council finds that:

(1) The Council Committee on the Judiciary authorized an investigation into the current policies and practices of the Metropolitan Police Department related to mass demonstrations within the District of Columbia on April 28, 2003.

(2) Chief Charles Ramsey of the Metropolitan Police Department was properly served with a subpoena on July 15, 2003 requesting operational and policy documents related to the Metropolitan Police Department's handling of mass demonstrations.

(3) In response to the subpoena, Chief Ramsey provided the Committee on the Judiciary with heavily redacted documents over the course of 4 months, between August 11, 2003 and December 16, 2003.

(4) Among the documents provided to the Committee on the Judiciary were heavily redacted copies of the Metropolitan Police Department's operational plans for 3 mass demonstrations: the April 2000 meetings of the International Monetary Fund and World Bank, the January 2001 Presidential Inauguration, and the September 2002 meetings of the International Monetary Fund and World Bank. Senior officials of the Metropolitan Police Department have testified during depositions before the Committee on the Judiciary that these heavily redacted operational plans govern the policies and practices employed by the Department during mass demonstrations, and include information critical to the Committee's investigation.

(5) The Metropolitan Police Department also provided the Committee on the Judiciary with an April 3, 2000 intelligence memorandum pertaining to the Convergence Center, which served as the organizational headquarters for protesters for the 2000 International Monetary Fund and World Bank demonstrations. The copy of this document received by the Committee on the Judiciary had the entire text of the memorandum redacted. Evidence obtained by the Committee on the Judiciary during its investigation establishes that the Metropolitan Police Department intelligence unit participated in an inspection of the Convergence Center done by the Fire and Emergency Medical Services Department on April 15, 2000. The committee is investigating the legality of the April 15, 2000 actions.

## ENROLLED ORIGINAL

(6) On December 16, 2003, the Metropolitan Police Department submitted to the Committee on the Judiciary a heavily redacted document describing the standard operating procedures for undercover intelligence officers. The committee is investigating the use of these undercover officers in gathering intelligence on groups and organizations that participate in mass demonstrations. The current policies governing the use of these undercover officers is critical to the committee's investigation.

(7) It is imperative that the committee reviews these documents, in full, in order to complete its comprehensive review of police policies and practices pertaining to mass demonstrations. The committee cannot fulfill its oversight responsibilities without complete access to these documents, which are critical for determining whether legislation or other Council action is required.

(8) The Metropolitan Police Department has invoked the law enforcement privilege as justification for withholding the redacted portions of these documents from the Committee on the Judiciary. The Chairman of the Committee on the Judiciary, in consultation with the Council's General Counsel, has determined that the law enforcement privilege is inapplicable and has rejected the Metropolitan Police Department's assertion of the privilege.

(9) The Committee on the Judiciary has attempted to work cooperatively with the Metropolitan Police Department and the Office of Corporation Counsel to address their concerns about the production of documents and the testimony of Metropolitan Police Department personnel throughout the course of its investigation. The committee developed a process in which Metropolitan Police Department personnel could be represented as individuals by attorneys from the Office of Corporation Counsel, and permitted additional attorneys from the Office of Corporation Counsel to represent the interests of the Metropolitan Police Department at certain depositions.

(10) Since early fall of 2003 through the present, the Committee on the Judiciary has gone through a series of negotiations with the Executive Branch concerning access to documents, including, in December, negotiations that included Corporation Counsel Robert Spagnoletti, as well as officials of the Metropolitan Police Department and Office of Corporation Counsel attorneys representing the department.

(11) During these negotiations, the Executive Branch expressed its concern that disclosure of the subpoenaed documents to the Council would constitute a waiver of privileges that the District of Columbia could otherwise assert to prevent disclosure of the documents to parties currently engaged in civil litigation against the District of Columbia. Although the Council's General Counsel does not believe that disclosure of these subpoenaed documents to the Council would constitute waiver of the District of Columbia's law enforcement privilege, the committee agreed to present emergency legislation to make explicitly clear that the law enforcement privilege attached to the documents was not waived insofar as third parties were concerned.

(12) In testimony before the Committee on December 18, 2003, Deputy Mayor Margret Kellems stated, with regard to Mayor Williams' intentions with respect to the documents: "His direction to his legal staff is to propose the appropriate statutory structure to allow complete Council access to information so that you are able to fully execute your oversight responsibilities while ensuring that the appropriate protections and privileges remain intact for sensitive information."

(13) In the 24 hours before the February 3, 2004 legislative session, the Committee agreed to present language as drafted by the Office of Corporation Counsel rather than as drafted by the Committee in order to meet each and every one of the Executive Branch's



## ENROLLED ORIGINAL

concerns

(14) On February 3, 2004, the Council adopted the Disclosure of Information to the Council Emergency Act of 2004 (Bill 15-681) to clarify that the Metropolitan Police Department's disclosure to the Committee on the Judiciary of the documents subpoenaed during the investigation would not constitute a waiver of any privilege the District of Columbia government could otherwise assert to prevent disclosure of those documents in a judicial or administrative proceeding. The emergency legislation also establishes a process the Council must follow to publicly release subpoenaed documents disclosed to it by a District of Columbia agency, employee, or official. The final step of the process provides that the Executive Branch may contest the disclosure in court and the Council is prohibited from releasing the documents until the litigation has concluded.

(15) Despite the Council's adoption of the Disclosure of Information to the Council Emergency Act of 2004, the Executive Branch continues to refuse to provide the unredacted documents to the Committee on the Judiciary.

(16) The Metropolitan Police Department should be compelled to provide the unredacted documents to the Committee on the Judiciary so the committee can complete its investigation and fulfill its legislative responsibilities.

Sec. 3. For the reasons set forth in section 2, the Council of the District of Columbia directs its General Counsel to file a petition in the Superior Court of the District of Columbia for the enforcement of the Committee on the Judiciary subpoena of the Metropolitan Police Department in the Superior Court of the District of Columbia to require that the Metropolitan Police Department provide the following unredacted documents to the Council:

(1) The Metropolitan Police Department's operation plan for the April 9 - 17 2000 International Monetary Fund/World Bank monetary conference;

(2) The Metropolitan Police Department's operations plan, parade manual and executive summary for the 54<sup>th</sup> Inauguration of the President of the United States;

(3) The Metropolitan Police Department's command manual for the September 26 - October 10, 2002 International Monetary Fund/World Bank Group Board of Governors fall 2002 conference;

(4) The April 3, 2000 Metropolitan Police Department intelligence memorandum from Intelligence Unit Lt. Lorraine Kittrell to Chief Ramsey regarding the Convergence Center; and

(5) The Metropolitan Police Department's Special Investigations Branch, Intelligence Section, Standard Operation Procedures (SOP) for Undercover Officers.

Sec. 4. This resolution shall take effect immediately.